

Village of Waterford  
Personnel Committee  
Official Minutes October 1, 2018

Chair Tamara Pollnow called the meeting to order at 5:35 pm

Present: Tamara Pollnow, Kathy Nargis, John Vaccaro

Excused: Rebecca Bell

Others present: Zeke Jackson, Barbara Messick, Kathy Lindbloom, Angie Sterling, Rachel Ladewig, Rick Huening, Mike Sponholtz, Dave Koch,

Pollnow noted that Bell was excused and Mary Miller had resigned from the committee.

Nargis motioned to approve 6-13-18 Minutes, second by Vaccaro. Motion carried.

Review of area wage survey. Municipalities in the area were polled for their wages/salaries for comparable positions. Jackson pointed out some specific areas and noted that our DPW/Water & Sewer operators were handling both positions as opposed to many municipalities which have single positions for each.

Nargis motioned to adjourn into closed session to discuss personnel and employee benefits at 5:45 pm, second by Vaccaro

Roll Call    Pollnow-aye    Nargis-aye    Vaccaro-aye

Vaccaro motioned to reconvene into open session at 6:21 pm, second by Nargis. Motion carried.

Motion by Nargis to submit recommendations to the Board for approval in the 2019 budget on the following items discussed in closed session:

- 2.9% COLA
- Merit raises for some employees as discussed in closed session
- Three weeks of vacation at start of employment
- Move one employee to salary

Second by Vaccaro. Motion carried.

Vaccaro motioned to adjourn a 6:30 pm; second by Nargis. Motion carried.

Submitted by

Barbara Messick, PIO